

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES  
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, May 15, 2023, in the school administration building. The meeting was called to order by President Reed Williams at 6:00 p.m.

**PRESENT** Reed Williams, Colby Huffman, Channing Booker, Eric Bierman, Cayce Raybion, and Will Enger

**ABSENT** Connie Locklear

**PLEDGE &  
PRAYER** Mr. Enger

Connie Locklear arrived at the meeting at 6:02 p.m.

**PUBLIC FORUM** Stephen Bell spoke on the topic of educational mission.  
Jeff Bedwell spoke on the topic of the 2023-2024 district calendar.  
Taylee Hawk spoke on the topic of the Rural Health Care Medical Camp she attended.

**ACTION ITEMS**

**Adopt 2023-2024 District Calendar** Dr. Hector Martinez, Superintendent, explained teachers are difficult to find and hire for positions. The pool of applicants is not like it was in the past. Luckily the board has increased salaries, which is a good incentive, but the district must take other measures to be competitive in the hiring of staff. He stated when attending job fairs the number of prospective applicants is extremely low compared to past years. Teacher contracts are for 187 workdays and students attend school for a total of 75,600 minutes. There are a few concerns regarding moving to a 4-day school week. One, the legislature currently in session is contemplating changing the date for school start. Two, the legislature is discussing putting an end to the 4-day school week. Three, there could be a problem for districts who implement CTE classes. Districts receive funding for CTE classes and also have received waivers for the extra minutes required for the CTE classes. The commissioner may be proposing to not issue the waivers which mean the district must abide by the extra minutes required. If not the district will lose their funding. Dr. Martinez then presented a power point outlining the process of creating the calendar which included teacher/staff and parent surveys. With the proposed calendar students will attend school 169 days instead of 172 days. Mr. Bierman moved to adopt the 2023-2024 District calendar as presented by Dr. Martinez, seconded by Mr. Booker. Ms. Locklear stated some people in her district were concerned over the problem of finding childcare. Dr. Martinez explained there may be a possibility of the ACE program. In other towns the community churches have provided childcare. A vote was taken and the motion carried 6-1. Ms. Locklear opposed the motion.

**Approve Minutes** Mr. Booker moved to approve the minutes from the April 17, 2023, regular meeting, seconded by Mr. Huffman and the motion carried 7-0.

**Exit Meeting** Ms. Raybion and Mr. Booker exited the meeting at 7:45.

**Budget Amendments** No budget amendments presented.

**Canvass May 6, 2023 General Election** Mr. Williams, President of the Board of Trustees for Brady ISD, along with board members present canvassed the May 6, 2023 general election. Mr. Williams read the “Summary of Single Member District Returns” which is attached and made a part of these minutes. He then read the “Canvass of School Board Election” which certifies the figures on the tally sheets correspond with the figures on the returns and is attached and made a part of these minutes. Mr. Huffman moved to accept the canvassing of the May 6, 2023 General Election and declaring the results of the election as presented, seconded by Mr. Enger and the motion carried 5-0.

**Adopt TEKS Certification for 2023-2024 School Year** Dr. Martinez explained this is a certification that must be adopted for each school year. The certification states the district will teach curriculum approved by the state. Ms. Locklear moved to adopt the TEKS certification for the 2023-2024 school year as presented by Dr. Martinez, seconded by Mr. Bierman and the motion carried 5-0.

**Schedule Budget Workshop** Mr. Enger moved to schedule a budget workshop for Monday, June 19 beginning at 5:00 p.m., seconded by Mr. Bierman and the motion carried 4-0. Ms. Locklear abstained from the vote.

**DISCUSSION ITEMS** No items were presented to discuss.

## **CAMPUS REPORTS**

**Brady Elementary** Christy Finn, Principal, reported 23 students completed the Tower of Books. She announced various events that have taken place at the campus including Jump Rope for the Heart, Cinco de Mayo festival, and field days. Parent conferences are completed. Teacher appreciation week was a success. End of year data is being reviewed. Ms. Finn announced the upcoming events that are yet to come.

**Middle School** Lori Holubec, Principal, stated a parent informational meeting was held to help explain the new way of STAAR testing. Every student at the middle school has taken the STAAR test. Physicals for incoming 7<sup>th</sup> and 9<sup>th</sup> grade athletes were given today. She announced that not only did the 7<sup>th</sup> and 8<sup>th</sup> grade bands win sweepstakes but the 6<sup>th</sup> grade band as well recently competed and were awarded sweepstakes. Ms. Holubec announced the upcoming events.

## **DISTRICT REPORTS**

**Business & Finance** The financial report for the month of April is as follows.

Cash	\$10,912,228.97	CD & Savings	\$1,369,377.46
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**SUPERINTENDENT REPORT**

**Enrollment**                      High School-289                      Middle School-178                      Elementary-480                      TOTAL-947

**Graduation**                      Graduation will be Friday, May 26 beginning at 8:00 p.m. at Bulldog Stadium. Board members are to arrive at 7:30 and meet at the Administration Office.

**Employee Breakfast**                      Employee breakfast will be held Friday, May 26 beginning at 8:30 a.m. in the Middle School Cafeteria.

**EXECUTIVE SESSION**                      The Board of Trustees went into executive session at 6:57 p.m. after President Reed Williams announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Williams declared the session open at 7:29 p.m.

No action was taken in the open session.

**ADJOURN**                      Mr. Bierman moved the meeting be adjourned at 7:29 p.m., seconded by Mr. Huffman and the motion carried 5-0.

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Board President

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Board Secretary